

COMPANY PROFILE

North Shore Environmental Construction, Inc.
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Date of Incorporation.....	3/15/1989
State of Incorporation.....	Wisconsin
Federal Tax Identification Number.....	39-1640734
Department Of Commerce License.....	42408
Solid Waste Transportation License.....	WDNR 12361
Hazardous Waste Transportation License.....	WDNR 14932
Chief Executive Officer.....	Keith Hitzke
President of Operations.....	Keith Hitzke
Vice President of Operations.....	Dave Johnson
Technical Sales Director.....	Fred Ringle
Project Manager.....	Richard Wehrle
Environmental Geologist.....	Joe Oszuscik, CHMM
Operations.....	Kelly Bartley
Controller.....	Rich Blair, C.P.A.
Business Development Manager.....	Mary Ellen Mortensen
Associate.....	Nicolette VanGelder